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Agenda and Reports

for the meeting of

THE COUNTY COUNCIL

to be held on

17 MARCH 2020

(i)

County Hall
Kingston upon Thames
Surrey

Friday, 6 March 2020

TO THE MEMBERS OF SURREY COUNTY COUNCIL

SUMMONS TO MEETING

You are hereby summoned to attend the meeting of the Council to be held in the Council Chamber, County Hall, Kingston upon Thames, Surrey KT1 2DN, on Tuesday, 17 March 2020, beginning at 10.00 am, for the purpose of transacting the business specified in the Agenda set out overleaf.

JOANNA KILLIAN
Chief Executive

Note 1: *For those Members wishing to participate, Prayers will be said at 9.50am. Rabbi René Pfertzel, Kingston Liberal Synagogue, has kindly consented to officiate. If any Members wish to take time for reflection, meditation, alternative worship or other such practice prior to the start of the meeting, alternative space can be arranged on request by contacting Democratic Services.*

There will be a very short interval between the conclusion of Prayers and the start of the meeting to enable those Members and Officers who do not wish to take part in Prayers to enter the Council Chamber and join the meeting.

Note 2: *This meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Chairman will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.*

Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the representative of Legal and Democratic Services at the meeting.

If you would like a copy of this agenda or the attached papers in another format, e.g. large print or braille, or another language please either call Democratic Services on 020 8541 9122, or write to Democratic Services, Surrey County Council at Room 122, County Hall, Penrhyn Road, Kingston upon Thames, Surrey KT1 2DN, Minicom 020 8541 9698, fax 020 8541 9009, or email amelia.christopher@surreycc.gov.uk

This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Amelia Christopher on 020 8213 2838

1 APOLOGIES FOR ABSENCE

The Chairman to report apologies for absence.

2 MINUTES

(Pages 9
- 30)

To confirm the minutes of the meeting of the Council held on 4 February 2020.

(Note: the Minutes, including the appendices, will be laid on the table half an hour before the start of the meeting).

3 DECLARATIONS OF INTEREST

All Members present are required to declare, at this point in the meeting or as soon as possible thereafter

- (i) Any disclosable pecuniary interests and / or
- (ii) Other interests arising under the Code of Conduct in respect of any item(s) of business being considered at this meeting

NOTES:

- Members are reminded that they must not participate in any item where they have a disclosable pecuniary interest
- As well as an interest of the Member, this includes any interest, of which the Member is aware, that relates to the Member's spouse or civil partner (or any person with whom the Member is living as a spouse or civil partner)
- Members with a significant personal interest may participate in the discussion and vote on that matter unless that interest could be reasonably regarded as prejudicial.

4 CHAIRMAN'S ANNOUNCEMENTS

- Please do take a look at the Chairman and Vice-Chairman notice boards (situated outside our offices) which provide pictorial information about recent visits and activities.

Recent visits and events

- **Queen's Award for Voluntary Service and the British Empire Medals** – I attended a reception hosted by the Lord-Lieutenant of Surrey for nominees of the Queen's Award for Voluntary Service (QAVS). It was an honour to learn of the wonderful work that has been carried out by volunteers to greatly benefit many Surrey residents. It was a truly humbling evening. I wish all nominees the very best of luck. Winners of the QAVS will be announced on 2 June.

I also had the honour of attending the presentation of the British Empire Medals to several Surrey residents who have dedicated so much of their time over many years to help others. Their contribution to our county has been deservedly recognised and I offer them my heartfelt thanks and congratulations.

- **Surrey Armed Forces Covenant Conference 2020** – This event brought together all those supporting the Armed Forces Covenant in Surrey to share, celebrate and build on the partnership between Surrey’s armed forces and civilian communities. Representatives attended from local authorities, health, emergency services, service charities, local businesses, community stakeholders and all members of the Armed Forces community. An update was given from the Ministry of Defence on the national and regional picture and we reviewed the successes of the partnership over the past year. We also focused on the benefits of working with cadets, supporting reservists and employing ex-service personnel. An extremely worthwhile event which highlighted the truly phenomenal contribution of our Armed Forces.

5 LEADER'S STATEMENT

The Leader to make a statement.

There will be an opportunity for Members to ask questions and/or make comments.

6 MEMBERS' QUESTION TIME

1. The Leader of the Council or the appropriate Member of the Cabinet or the Chairman of a Committee to answer any questions on any matter relating to the powers and duties of the County Council, or which affects the county.

(Note: Notice of questions in respect of the above item on the agenda must be given in writing, preferably by e-mail, to Democratic Services by 12 noon on 11 March 2020).

2. Cabinet Member Briefings on their portfolios

These will be circulated by email to all Members prior to the County Council meeting, together with the Members’ questions and responses.

There will be an opportunity for Members to ask questions.

7 STATEMENTS BY MEMBERS

Any Member may make a statement at the meeting on a local issue of current or future concern.

(Note: Notice of statements must be given in writing, preferably by e-mail, to Democratic Services by 12 noon on 16 March 2020).

8 ORIGINAL MOTIONS

Item 8 (i)

Mr Chris Botten (Caterham Hill) to move under Standing Order 11 as follows:

This council notes:

That the economy of Surrey relies significantly on workers from the EU in the care and health sectors, in construction and hospitality and other areas vital to our communities.

EU nationals from the 27 EU member states are part of our shared communities alongside UK citizens. They are our husbands, wives, partners, parents, friends, neighbours and colleagues.

It further notes that since 2016 EU nationals have been promised again and again that "there will be no change for EU citizens already lawfully resident in the UK and [they...] will be treated no less favourably than they are at present".

According to the Home Office's December 2019 statistics, of the estimated 3.5m EU nationals in the UK, 2.7m had by then applied for the Settled Status which only 58% had been granted while 41% of them had been granted the inferior Pre-Settled status, thus requiring them to reapply for the Full Settled status later on. Thus, a number of EU nationals are left at risk of becoming unlawful residents the mercy of the Home Office's "Hostile Environment".

Therefore it resolves that:

- i. The Council will launch a publicity campaign aimed at:
 - a) Advising EU residents that they are welcome in Surrey
 - b) Alerting EU residents of the required timescales for achieving settled status
 - c) Encouraging employers to support their staff who are EU residents with a view to mitigating as much risk as possible to the continuity of service in their sectors
- ii. That the Leader of the Council will write to the Home Secretary seeking clarification of, and suggesting improvements to the European Settlement scheme, which include:
 - a) Confirming that there will be no reduction in the rights of Settled Status EU citizens from what they currently have and committing to ratifying this as primary legislation before 31st December 2020
 - b) Confirming what support is to be provided to EU Citizens who did not achieve Full Settled Status and over what timescales
 - c) Providing a means for EU Citizens to rapidly and without charge obtain physical proof of Settled Status that can be used to access services if required with the option to apply for full British citizenship waiving the fees involved
 - d) Providing EU citizens the right to full participation in civic life, including the ability to stand for office and vote in UK referendums, European elections from within the UK and UK general elections as well as local elections
 - e) Replacing the current European Settlement scheme with a better free registration scheme without a deadline where EU citizens living in the UK for 5 years or more are considered lawful by default

- 9 MEMBERS' COMMUNITY ALLOCATION - FINANCIAL FRAMEWORK** (Pages 31 - 38)
- The report seeks Council's approval of a new Financial Framework for Members' Community Allocation (MCA) from 1 April 2020. The Framework aims to more closely align MCA with the Organisation Strategy in supporting the realisation of the Community Vision for Surrey 2030.
- 10 SURREY PAY POLICY STATEMENT 2020/2021** (Pages 39 - 58)
- Council is asked to approve the Pay Policy Statement for the period 2020/2021.
- 11 MINUTES OF CABINET MEETINGS** (Pages 59 - 64)
- Any matters within the minutes of the Cabinet's meetings, and not otherwise brought to the Council's attention in the Cabinet's report, may be the subject of questions and statements by Members upon notice being given to Democratic Services by 12 noon on Monday 16 March 2020.

MOBILE TECHNOLOGY AND FILMING – ACCEPTABLE USE

Those attending for the purpose of reporting on the meeting may use social media or mobile devices in silent mode to send electronic messages about the progress of the public parts of the meeting. To support this, County Hall has wifi available for visitors – please ask at reception for details.

Anyone is permitted to film, record or take photographs at council meetings. Please liaise with the council officer listed in the agenda prior to the start of the meeting so that those attending the meeting can be made aware of any filming taking place.

Use of mobile devices, including for the purpose of recording or filming a meeting, is subject to no interruptions, distractions or interference being caused to the PA or Induction Loop systems, or any general disturbance to proceedings. The Chairman may ask for mobile devices to be switched off in these circumstances.

It is requested that if you are not using your mobile device for any of the activities outlined above, it be switched off or placed in silent mode during the meeting to prevent interruptions and interference with PA and Induction Loop systems.

Thank you for your co-operation